

1/27/2017

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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY MEETING

THURSDAY, JANUARY 12, 2017

6:30 P.M.

DETROIT UNITY TEMPLE

17505 SECOND AVENUE

DETROIT, MICHIGAN 48203

- 1 COMMISSIONERS:
- 2 Willie E. Bell - Chairperson (District 4)
- 3 Bishop Edgar Vann - (District 2)
- 4 Reginald Crawford - (District 3)
- 5 Ricardo R. Moore - (District 7)
- 6 Richard Shelby - (District 1)
- 7 Elizabeth Brooks - At Large
- 8 Conrad L. Mallett, Jr. - At Large
- 9 Eva Garza Dewaelsche - At Large
- 10 Derrick Sanders - Appointed

11

12 BOARD SECRETARY: Gregory Hicks

13

14 REPRESENTING THE CHIEF OF POLICE:

15 James Craig - Chief of Police

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1 Detroit, Michigan
2 Thursday, January 12, 2017
3 (At about 6:33 P.M.)

4 — — —
5 CHAIRMAN BELL: Good evening again. I
6 just got the signal that we can go ahead and start
7 the meeting.

8 I am your Chair, Willie Bell, from
9 District 4. I'm going to call the meeting to order.
10 The first point of business is to have invocation.
11 We're going to have our great pastor here at Unity
12 Temple, Reverend Guice, to come forward. And, sir,
13 after prayer, you can make any remarks or greetings
14 or whatever is appropriate. It's your house.

15 REVEREND GUICE: First let me begin by
16 saying God is good and happy New Year to each and
17 every one of us.

18 So let us take a moment and still
19 ourselves and give honor to God who is the head of
20 all of our lives.

21 Dear Holy Spirit, we come to this moment
22 giving thanks and gratitude first to you and then to
23 these officers who serve and to protect us. Truly
24 we know it's an honor to serve, and it says how good
25 and pleasant it is for us to come together in this

1 moment of unity.

2 Dear Holy Spirit, we say thank you right
3 now as we gather together in this sacred moment just
4 to be a part of this moment to come together as
5 citizens and service. We say thank you that we can
6 gather together. We say thank you that we can be a
7 part of this moment. We say thank you as we honor
8 each other. But we give you all the glory as we
9 begin this new year with our hearts felt and
10 touching one another in the spirit of love. We say
11 thank you right now as we pray this in the name and
12 the nature of our beloved way, and for this we say
13 thank you God, and so it is, amen.

14 CHAIRMAN BELL: Amen. Reverend, any
15 other greetings you want to render?

16 REVEREND GUICE: This is dangerous when
17 you give --

18 CHAIRMAN BELL: I know, I know.

19 REVEREND GUICE: To a minister and a
20 pastor.

21 CHAIRMAN BELL: But we in your house.

22 REVEREND GUICE: First of all, let me
23 give honor to each of you, of the commissioners who
24 are here, my good friend Edgar Vann, you know. God
25 bless you, my good friend.

1 But I just want to say as we begin this
2 year off in 2017, that let us all just say thank you
3 to our illustrious president who is stepping down.
4 You all witnessed how graciously he gave his words
5 the other day, how pleasant and how thoughtful we
6 should all be to know that we serve a great
7 president of the United States and how we should
8 just -- how he demonstrated just the idea to have
9 that type of leadership, and hopefully we can follow
10 in his footsteps of such a magnificence of a man
11 that demonstrated what it feels like to lead us.

12 If anything else I want to say is that we
13 have a tremendous task just to come together as he's
14 talked about. Well, one of the things he stated to
15 all of us is that the important thing is being a
16 citizen, and I think that stood out for me. And
17 even in our community the most important task that
18 we have is to be good citizens to lead in our
19 community, and I think that was one of the things he
20 left me to say is that if we take on the task of
21 being a citizen, that means in our own neighborhood,
22 then we can rise up to the task of serving in our
23 communities, stepping to the task of supporting our
24 officers, serving the task of being that good
25 citizen, making sure that our neighborhoods are

1 safe, we'll work the work together. And so I'm not
2 going to go no further because you didn't say to
3 preach. You just said did I have any words, so I'll
4 leave it right there.

5 CHAIRMAN BELL: Thank you, Reverend.

6 At this time I'm going to ask our
7 commissioner from the District 2, Commissioner
8 Edgar Vann, to render any type of opening remarks
9 you want to make on behalf of the Board of Police
10 Commissioner. This is his district, so District 2.

11 COMMISSIONER VANN: Yes, thank you so
12 very much, Mr. Chair. This is a fabulous second
13 district, and I am very, very proud to have the
14 opportunity to represent it, and I am very thankful
15 for this community. There are so many assets in
16 this community, as I am sure we will find out soon
17 from reports, but it's just wonderful for us as our
18 police commissioner -- our police commission, as we
19 do each month, to go from precinct to precinct, from
20 district to district, from place to place, to go
21 directly to the community and the people in the
22 community so that we can hear directly from them and
23 know directly what their concerns may be. And so
24 I'm delighted to be here tonight, and I am sure I
25 speak for the rest of all of the commissioners who

1 are here.

2 CHAIRMAN BELL: Thank you, Commissioner
3 Vann.

4 At this time the commissioners are going
5 to introduce themselves and any remarks they might
6 want to make at this time as far as welcome or
7 acknowledgement, background. I'm going to start to
8 my far right.

9 COMMISSIONER DEWAELSCHÉ: Good evening.
10 Eva Garza Dewaelsche. I'm a commissioner at large
11 from southwest Detroit. Lived there most of my
12 life, but I also live now in this district, so I'm
13 very proud to be here. And thank you for welcoming
14 us.

15 COMMISSIONER SANDERS: Good evening. My
16 name is Derrick Sanders. I'm at large commissioner.
17 I'm from the west side of Detroit, Precinct 2.

18 COMMISSIONER BROOKS: Good evening.
19 Elizabeth Brooks, at large, and I feel as if I am
20 out representing all of the communities.

21 COMMISSIONER MOORE: Good evening.
22 Police Commissioner Ricardo Moore representing
23 District 7. I also serve as vice chairman of the
24 Detroit Board of Police Commissioners. It's good to
25 see each and every one of you this evening.

1 COMMISSIONER CRAWFORD: Good evening. My
2 name is Reggie Crawford. I'm the commissioner for
3 the third District, Precincts 11 and 9. Thank you
4 for coming out.

5 COMMISSIONER VANN: Again, Commissioner
6 Edgar Vann, District 2.

7 COMMISSIONER SHELBY: Commissioner
8 Richard Shelby, District 1. I want to thank
9 everybody for coming out tonight.

10 CHAIRMAN BELL: And I'm just going to
11 break protocol and just say that to my far left is
12 Chief Craig, as we all know Chief of Police. If you
13 want to just say hello at this time, that would be
14 appropriate.

15 CHIEF CRAIG: Just want to say hello,
16 thank you for your support. Glad to be out here in
17 the 12th Precinct.

18 CHAIRMAN BELL: Thank you, Chief. Good
19 to see you.

20 CHIEF CRAIG: Thank you.

21 CHAIRMAN BELL: Our next order of
22 business will be approval of January 12, 2017,
23 tonight's, this evening's agenda, vote to approve.

24 COMMISSIONER VANN: Move to adopt,
25 Mr. Chair.

1 COMMISSIONER: Second.

2 CHAIRMAN BELL: It's been properly moved
3 and supported. Discussion? Those in favor, aye.

4 COMMISSIONERS: Aye.

5 CHAIRMAN BELL: Those opposed? Motion
6 carried.

7 The next item would be approval of the
8 January 5, 2017 minutes.

9 COMMISSIONER VANN: Move to adoption,
10 Mr. Chair.

11 COMMISSIONER: Support.

12 CHAIRMAN BELL: Properly moved and
13 supported. Discussion?

14 COMMISSIONER MOORE: One discussion.

15 CHAIRMAN BELL: Yes, sir.

16 COMMISSIONER MOORE: Commissioner Burton
17 has made in his statement as far as the Board of
18 Police Commissioners being in a deficit. It's
19 listed in our notes as Commissioner Burton asking if
20 the Board of Police Commissioners were in a deficit.
21 Actually Commissioner Crawford made that statement
22 last week, so I would like the minutes to be
23 approved with that amendment.

24 CHAIRMAN BELL: Let the correction be
25 noted. Any other discussion? Those in favor,

1 "Aye."

2 COMMISSIONER: Aye.

3 CHAIRMAN BELL: Those opposed? Motion
4 carried. And to my right who just joined us, we all
5 know him as Commissioner Conrad Mallett At Large.
6 He can introduce himself properly. Thank you for
7 your attendance.

8 COMMISSIONER MALLETT: Happy new year.
9 And, Mr. Chairman, I thank you very much for your
10 welcome as always, and good to be here.

11 CHAIRMAN BELL: Thank you, sir.

12 SECRETARY HICKS: Mr. Chairman, we have a
13 quorum.

14 CHAIRMAN BELL: We have a quorum. It
15 should be noted that Commissioner Burton asked to be
16 excused for tonight's meeting and also Commissioner
17 Lisa Carter is going to be excused. And keep her in
18 your prayers.

19 And I'm going to ask our Board Secretary
20 to my far right, Mr. Gregory Hicks, to introduce the
21 board staff.

22 SECRETARY HICKS: Thank you, Mr. Chair.

23 To my immediate right is Robert Brown.
24 On the first row here is Ms. Johnson, who is heading
25 our fiscal area, and Ms. White who is heading our

1 policy area.

2 I would also want to indicate that
3 Sergeant Quinn is taping the meeting. Media Service
4 is doing the audiovisual stuff -- work tonight, and
5 Theresa Roberts is the court reporter.

6 And I would also finally want to report
7 that -- I did see Gail Oxendine to -- seated further
8 toward the middle of the group, she's here tonight.
9 She's the director of Human Resources. But Chief
10 Drake was not feeling good around midday, and she
11 has asked to be excused. Ainsley Cromwell
12 representing the Office of Chief Investigator, and
13 he is sitting right here in the front as well.

14 CHAIRMAN BELL: Thank you, sir. At this
15 time I'd like to -- I already introduced the chief.
16 If Chief Craig would like to introduce his staff and
17 others as far as DPD family, that would be
18 appropriate.

19 CHIEF CRAIG: Okay, yes, I know that I
20 saw First Assistant Chief Stair. If we could just,
21 for the DPD, go around quickly and identify where
22 you work and your name.

23 MR. FITZGERALD: Deputy Chief Fitzgerald.

24 MR. WILSON: Ronald Wilson.

25 MS. SLAPPY: Captain Slappy, 10th

1 Precinct.

2 COMMANDER ROLAND: Commander Roland,

3 Number 9.

4 CAPTAIN MILES: Captain miles, homicide.

5 COMMANDER COSKI: Commander Coski, Number

6 6.

7 POLICE OFFICER STEWART: Gabby Stewart,

8 Number 6.

9 COMMANDER PRITCHETT: Commander

10 Pritchett, Number 8.

11 COMMANDER BARREN: Commander Barren,

12 Metro Division.

13 CAPTAIN PATTERSON: Captain Patterson,

14 Metro Division.

15 CAPTAIN SOLOMA: Captain Soloma, 4th

16 Precinct.

17 CAPTAIN BALLISTIC: Captain Ballistic,

18 precinct.

19 CAPTAIN HAMMOND: Captain Hammond, 4th

20 Precinct.

21 CAPTAIN DRAMA: Number 12.

22 CAPTAIN SROKA: Captain Sroka, Number 12.

23 CAPTAIN BALINSKI: Captain Balinski, Cap

24 Force Administration.

25 LIEUTENANT POTTS: Lieutenant Potts.

1 COMMANDER BETTISON: Commander Bettison,
2 Chief Liason.

3 CHIEF CRAIG: Any neighborhood police
4 officers in Number 12? Sergeant Bledsoe.

5 SERGEANT BLEDSOE: Sergeant Bledsoe, 12th
6 Precinct, Neighborhood Police Officers. The other
7 officers are upstairs to direct the citizens to the
8 elevator.

9 CHIEF CRAIG: Thank you.

10 CHAIRMAN BELL: Thank you for the
11 introduction. Do we have any elected officials or
12 anyone represented elected official, whether it be
13 elected precinct delegate or whatever that is. If
14 you represent someone, would you please introduce
15 yourself, please?

16 MR. RECORD: Good evening, everyone. My
17 name is Jerome Record. I'm one of two committee
18 liaisons for City Council Member Janee Ayers. She's
19 also an At-Large member as well. I'll stick around
20 for a meeting. If any of you have any concerns, you
21 want to address me, I'll be around.

22 CHAIRMAN BELL: Thank you. Any others?
23 Arthur Divers.

24 MR. DIVERS: Arthur Divers. I'm the
25 liaison and Chief of Staff for the Honorable George

1 Cushingberry, President Pro-Tem of the Detroit City
2 Council.

3 CHAIRMAN BELL: Thank you.

4 MS. TANDY: Hi, and I'm Kim Tandy,
5 District 2 manager for the mayor's office.

6 CHAIRMAN BELL: Thank you.

7 MS. ROSEN: Leola Rosen, vice-president
8 of the 13th democratic convention.

9 CHAIRMAN BELL: Thank you.

10 MS. MORRIS: Duwan Morris, State
11 Representative.

12 CHAIRMAN BELL: Thank you. Any others?
13 I'd like to -- I think I spotted him in the back.
14 No stranger to us as part of the DP family, and that
15 would be Mark Diaz, our president of the Detroit
16 Police Officer Association. Thank you for your
17 attendance.

18 MR. DIAZ: Oh, you bet.

19 CHAIRMAN BELL: Thank you. Any others?

20 I'd like to just pause for a moment by
21 any other, besides the pastor, members of Unity
22 Temple Church, would you please introduce yourself?

23 MS. DICE: Francine Dice.

24 MS. RICKETT: Christine Rickett.

25 MS. COVINGTON: Detra Covington, and I'm

1 the minister's assistant.

2 MR. BELL: Rick Bell. I'm a member of
3 Detroit Unity and your brother.

4 CHAIRMAN BELL: I want to say this is my
5 brother, and I got a good report from his pastor.
6 We are praying for him, but that's good. And my
7 sister always travel with me. Carolyn, you know,
8 but my brother's in attendance tonight. Have we
9 covered everything?

10 SPEAKER: Yes, sir.

11 CHAIRMAN BELL: Okay, outstanding. I
12 would like to, before I move into my brief report,
13 could we just stand to honor the two fallen officers
14 in Orlando, Florida who lost their lives in the line
15 of duty? Could we just stand in a moment of
16 silence, please? Thank you.

17 The next item of my chairman report is
18 brief and to the point. I'd like to acknowledge the
19 newly elected school board for the newly created
20 Detroit Public School Community District. As you
21 well know, they were installed last night. It's
22 been several years since we had an elected school
23 board so in place, so we want to wish them the best.
24 I'd like to commend Dr. Eric Irish Taylor, who is
25 going to be the president, and other offices that

1 were elected to this body, and we just wish the best
2 for public education in Detroit and in this nation.

3 As you know, at one time all of us was
4 public school prayer, that is not the case. But I
5 think that this is a new day in Detroit, so let's be
6 prayerful for our elected officials in terms of the
7 school system and definitely our teachers and other
8 administrators and our students that we can really
9 be blessed with this movement in terms of elected
10 board now serving the people of the city of Detroit,
11 and we should all be glad about that whether your
12 kid is in private or charter, especially those in
13 public schools because public schools embrace all in
14 terms of service, in terms of community, education.
15 I just want to acknowledge that.

16 We probably will hear more, but I want to
17 mention that this memorial marker for Corporal
18 Myron Jarrett is going to be taking place, I think,
19 tomorrow. The chief probably going to elaborate on
20 that, and I'm hoping that that's going to be open to
21 the public, and the location is going to be Puritan
22 and Monica Street. As you know, he served the 12th
23 Precinct, out of the 12th Precinct, so we'll
24 probably hear more about that shortly.

25 And I'm glad the chief is here because we

1 all concerned about what has translated in the media
2 in terms of media, social media as updated. The
3 chief had a press conference this afternoon. I know
4 we got some information on it. I know all the
5 commissioners are concerned about that particular
6 issue. So we looking forward to this being reported
7 out in terms of the business of this evening. And
8 along with others, including Chief Craig,
9 Commissioner Vann and Mark Diaz and among others had
10 the opportunity to be at the mansion, the mayor's
11 mansion, Manoogian Mansion, yesterday morning at 11
12 o'clock to say farewell to Vice-President Joe Biden,
13 and I think that's sort of crucial as we lose that
14 type of leadership. Surely he's been -- had strong
15 ties to Detroit in terms of our bus system and other
16 issues. So we wish him the best in terms of his
17 transition to civilian, and naturally it's been
18 already stated our president. And we pray for the
19 president-elect, that he serve all the people in our
20 nation. And that's basically my brief report as we
21 move on.

22 I'm not going to belabor the point
23 because I think we have a long agenda. At this time
24 we acted on Commissioner Vann's recommendation that
25 we move up our resolution to be a focal point of our

1 meeting early on versus at the bottom of the agenda.
2 So we're going to ask the good Reverend again to
3 come forward, Reverend Guice. Okay, Commissioner
4 Van, Second District, is going to share the
5 resolution.

6 COMMISSIONER VANN: We're so delighted to
7 do this on tonight for Pastor Guice. I want to make
8 sure I'm pronouncing it right.

9 REVEREND GUICE: Guice.

10 COMMISSIONER VANN: Guice, I'm sorry.
11 This is the resolution honoring the Reverend
12 Gregory Guice. Reverend Gregory Guice is a
13 dedicated and committed supporter of the city of
14 Detroit's Twelfth Precinct. He attended Marygrove
15 College in Detroit where his curriculum was in early
16 childhood studies. In 1986 he received a Master's
17 of Arts Degree in clinical psychology at the Center
18 of Humanistic Studies.

19 Whereas feeling the call to ministry,
20 Reverend Guice was ordained at the Unity School for
21 Religious Studies in Lee's Summit, Missouri in the
22 year 2000. Since that time he's established himself
23 as one of Unity's outstanding spiritual teachers of
24 Unity principles and beliefs. His goal is to
25 prayerfully demonstrate and to teach the principles

1 of truth. Reverend Guice serves as the senior
2 minister of the Detroit Unity Temple. He's focused
3 on the community and provides leadership with a
4 positive presence in the areas that he serves.

5 And whereas he has created a community
6 organization at Detroit Unity Temple that rallied
7 together to fight crime within the neighborhood, and
8 he continues to reach out to the neighborhoods
9 within various areas with the "Look for the Good"
10 campaign, teaching that good is always available.
11 You have to open up your eyes to see the good.
12 Recently he published an insightful and motivating
13 book, "The Courage to Conquer Fear."

14 And whereas since 2010 Reverend Guice has
15 been engaged with the 12th Precinct Community
16 Policing Unit. He has provided lunch for the police
17 officers on a regular basis. Reverend Guice has
18 partnered with the 12th Precinct Community Relations
19 Council and donated finances to assist with events
20 that took place within the community. For the last
21 three years the police department has partnered with
22 WWJ Radio station to donate toys to help bring
23 Christmas to Detroit kids in need. Without
24 hesitation Reverend Guice volunteered, along with
25 his youth group, and collected many boxes filled

1 with toy donations.

2 And whereas Gregory Guice has been
3 employed as a counselor, teacher and social worker
4 in the Detroit area, he is currently involved with
5 people for Palmer Park, a charitable organization of
6 individuals committed to the preservation and
7 revitalization for Palmer Park and for the good of
8 all.

9 Now therefore, be it resolved with the
10 Detroit Board of Police Commissioners speaking on
11 behalf of the 12th Precinct and the citizens of the
12 city of Detroit, acknowledge the dedication and the
13 servant spirit of the Reverend Gregory Guice, his
14 leadership and commitment to the community have been
15 an inspiration to all that serve this city and its
16 citizens.

17 We thank you and we congratulate you,
18 Pastor Guice.

19 (Applause)

20 COMMISSIONER VANN: This is one of the
21 great pastors of our city. He does a great job of
22 working with the community and making this
23 congregation a beacon of light in the city of
24 Detroit, and most especially in the 12th precinct
25 and District 2.

1 (Applause)

2 CHAIRMAN BELL: Stand by one second. The
3 chief have a recognition for you.

4 (Photos taken)

5 COMMISSIONER VANN: Chief.

6 CHIEF CRAIG: Yes, sir. So on behalf of
7 Detroit City Council, I present you the Spirit of
8 Detroit Award. It's presented herewith as an
9 expression of the gratitude esteem of the citizens
10 of Detroit to Mr. Gregory Guice in recognition of
11 exceptional achievement, outstanding leadership and
12 dedication to improving the quality of life.

13 (Applause)

14 CHIEF CRAIG: And also on behalf of
15 Detroit Police Department it's an honor to present
16 to you a certificate of recognition, Mr. Gregory
17 Guice, resident of the city of Detroit, in
18 appreciation for outstanding service and
19 cooperation. Thank you.

20 THE PHOTOGRAPHER. Let's get a picture
21 before you leave.

22 (Photo taken)

23 THE PHOTOGRAPHER: All right, everybody.
24 Look right here. One more time. Thank you very
25 much.

1 REVEREND GUICE: This was unexpected, and
2 all I can say is let me put my boy scout suit back
3 on so I can continuously serve. But as President
4 Obama says, the greatest gift is to be a citizen of
5 this community and to continuously to serve. `So I
6 have to say on behalf of this community, this church
7 community, it is my honor. And to my lovely wife
8 that I learned a long time ago is by her loving
9 support I'm able to do all that I do. Because
10 without her willingness, I couldn't do what I have
11 to do. I learned a long time ago about a loving
12 supportive system, I can't be out there to do all
13 that I do. So God bless you.

14 COMMISSIONER DEWAELESCHE: Mr. Chair,
15 motion to approve the resolution.

16 COMMISSIONER: Support.

17 CHAIRMAN BELL: It's been properly moved
18 and supported. Discussion? Those in favor, "Aye."

19 COMMISSIONERS: Aye.

20 CHAIRMAN BELL: Opposed? Motion carried.
21 The next item of business would be Chief
22 Craig.

23 CHIEF CRAIG: Mr. President and Board,
24 thank you. As you pointed out, Mr. President, in
25 your early remarks, we're honoring Officer Jarrett

1 tomorrow at Puritan and Monica at 1 P.M. by renaming
2 a street over in the area of Monica and Puritan for
3 his service to the 12th Precinct, his work in that
4 area. He was known by many to issue traffic
5 citations, but mainly to keep safety. And so he
6 worked very closely with a school in the area, and
7 unfortunately that was the same area where he met
8 his untimely death. So we are going to recognize
9 him tomorrow again at 1 P.M., Puritan and Monica.
10 Is anything, Commander, I need to --

11 COMMANDER: No, that's it.

12 CHIEF CRAIG: Great. So the second
13 thing, as you pointed out, Mr. President, as you
14 pointed out in today's news conference, I'm not sure
15 if you all have had a chance to read a confidential
16 report that was sent to me by the committee on race
17 and equality. As you might remember, some months
18 ago it was myself and my executive team made a
19 decision to launch a Core Committee. That was our
20 way of addressing, in a proactive way, what we saw
21 in addressing some environmental issues.

22 Now on February 23rd we implemented a
23 committee. We identified two co-chairs, and we
24 thought it was important that there would be shared
25 leadership and that all who wanted to participate in

1 this committee on race and equality could and would.

2 The early meetings were certainly well
3 attended. The co-chairs, as I pointed out, in the
4 past were Officers John Bennett, who is now retired,
5 and Joe Weekly. They set and led the discussions
6 among the committee as well in subsequent meetings
7 where they traversed the city, the department and
8 attended 47 roll call sessions in both precincts and
9 some specialized units. The idea was to not
10 conduct, and I put evidence on "not conduct" an
11 investigation, but query and make assessments on any
12 issues in the workplace. They did that.

13 Periodically they would meet with me, give me
14 updates on their work, which they did. And at the
15 conclusion of attending these roll calls, they gave
16 me an assessment. And basically while the report
17 that they provided me did include names, they also
18 gave out a second report that redacted names. They
19 were very concerned about the whole notion in naming
20 individuals in the department and accusing them of
21 racism.

22 I will tell you as early as today, prior
23 to the press, I met with the co-chair, former
24 co-chair, which was Joe Weekly, because I wanted to
25 be clear on the initial direction that, one, this

1 was not an investigation, and the purpose of their
2 work which he confirmed. He did say, however, that
3 those who were named in the report, it was based on
4 comments by officers as they moved around the
5 department, rumor, innuendo, nothing tangible that
6 would amount to alleged misconduct. And one of the
7 agreements that were made early on in going to this
8 committee that, one, I would not know and none of
9 the executive team would know who they had
10 conversations with. It was designed, again, to get
11 information so if we had issues of concern, we could
12 address it without putting someone out front.

13 One area, in a subsequent meeting with
14 both co-chairs, it was mentioned that there were
15 some problems in the communications section. And so
16 we followed up based on their report out. We
17 conducted what we define as an environmental audit.
18 We did that. We made some changes, but, again,
19 there was nothing that amounted to alleged
20 misconduct.

21 I think it's important to note that the
22 report that was given to me was a confidential
23 report, and that report was not to be released.
24 That was the agreement early on. It was more,
25 again, just to give me the information so myself and

1 the executive team could address any issues.

2 One of the reasons why it was important
3 to move forward with this type of protocol was in
4 having a conversation with Gail Oxendine early in
5 last year, it seemed that there was an increase of
6 workplace type issues. And so I felt it would be
7 best and we felt maybe doing it in this manner, we
8 could get to the truth and address these issues. So
9 that work has been completed, and while at the
10 conclusion of the report that sits in front of you,
11 there were a number of recommendations that were
12 made. Some were more dramatic. One of the issues
13 that came up was the detective exam. I explained to
14 both co-chairs at that time that that matter was
15 being litigated through a grievance process, and I
16 would follow whatever the arbitrator, what his
17 findings were and his decision, and we have done
18 that. So it was not a lot I could do with that.

19 Some of the other recommendations that
20 were made, and I've explained on the vast majority
21 of them, I had talked about moving to shut the
22 committee down. But overwhelmingly it was the
23 committee's decision that the committee continue to
24 stand. And now that there's a new co-chair in
25 place, and one of the co-chairs is here Lieutenant

1 Kemp, it was a decision between the committee as
2 well as my executive team that the core committee
3 should stand because they see tremendous value in
4 getting information like this because they
5 understand in a proactive way we can address issues
6 before they become lawsuits, before they become
7 misconduct.

8 So, by way of example, out of some of the
9 recommendations, I just want to give you a brief
10 overview of some of the things that we have done.
11 So one of the prevailing themes that came out in the
12 report was why some units, specialized units, were
13 mostly staffed with white officers led by white
14 command officers. And so as we begin to look at
15 that, it was clearly determined that some of these
16 units, black officers, while given an opportunity,
17 were not necessarily interested in applying. I had
18 personally placed some officers in these units that
19 were -- had been historically all white. That has
20 still -- black officers that are working in that
21 unit, it's working out well.

22 The other thing we've done is something
23 called career enrichment. Career enrichment was
24 designed to give those officers who say, for
25 example, had worked patrol for 17, 18 years that

1 have never worked another assignment. Some, in
2 fact, have worked the same precinct from the time
3 they got out of the academy. So the idea was to
4 expose them to another part of the department, and
5 that would be going either to a specialized
6 investigative assignment like domestic violence,
7 sexual assault, precinct investigations. We've done
8 that, and the feedback we've gotten from that has
9 been favorable.

10 As you know, Special Response Team or
11 SWAT, as it's sometimes referred to, has never had a
12 female officer. It was through the work with Core
13 that we made a conscious decision to identify a
14 group of women. Initially we identified five women
15 that could possibly go through the rigors and the
16 training associated with SRT. We have since
17 identified two who are currently assigned to Special
18 Response Team, the first time in the history of this
19 department since SRT was formulated.

20 Another issue that came up during the
21 course of Core was in diversity of command, and I'm
22 talking about diversity at the level of commander
23 and captain. As they were formulating those
24 recommendations, it was the executive team that as
25 we were making new additional promotions, that we

1 were making sure that there was diversity in each of
2 the commands. And if you look at our command
3 structure, you will find that we have women, we have
4 Hispanic, we have black, we have white, and so we
5 have tremendous diversity at the top of the
6 organization.

7 Again, I talked about the detectives,
8 that was something that was being litigated.
9 Communications we talked about. And so, again, this
10 executive team fully supports that core be a
11 standing committee in Detroit Police Department, one
12 that periodically that can provide a feedback.

13 And just before I open up for any
14 questions you might have, and, again, we have the
15 new Core co-chair here today to answer any questions
16 you might have.

17 I want to talk about another case that
18 came up I want to believe at the last meeting, and
19 this is involving Police Officer Wolfe. Certainly
20 as you know about now, two weeks ago, some egregious
21 comments were made over the social media, very
22 troubling, certainly comments that do not represent
23 the Detroit Police Department. I then explained
24 that we were going to open an investigation
25 immediately. We did that. However, there was some

1 reluctance on the part of Officer Wolfe to come in
2 and be interviewed by Internal Affairs. That was
3 within days of the initiation.

4 As you might also know, he was off on a
5 duty-related disability. I did know that he had
6 been in contact with the union. I had a personal
7 conversation with the president, Mark Diaz. I asked
8 him to reach out and facilitate him coming in
9 because Monday, which would have been this past
10 Monday, by 3 o'clock, if we had not heard from him,
11 I was poised to suspend him without pay and move for
12 immediate dismissal. However, Diaz did get back
13 with me promptly on that Sunday and informed me that
14 Wolfe was going to retire, which he has done
15 effective on Wednesday. And in addition to
16 retiring, he, with some assistance, put out a public
17 apology. So he's effectively retired and apology.
18 He retired under disciplinary. So with that I'll
19 take any questions you might have.

20 CHAIRMAN BELL: Commissioners, questions
21 or comments for the chief?

22 COMMISSIONER MOORE: Through the chair,
23 before we talk about the Wolfe incident, I have a
24 question about Officer Collin Rose from Wayne State.
25 Are there any leads in that particular case?

1 CHIEF CRAIG: We're still making some
2 progress, but I'm not at liberty to go into a lot of
3 details. We're still asking for the public's help.

4 COMMISSIONER MOORE: Did the Core have an
5 SOP, a standard operating procedure?

6 CHIEF CRAIG: It was not -- it was again
7 a -- but now it would become a standard committee,
8 we will formulate an SOP. But, again, this was
9 something in response, and it was going to serve a
10 single purpose. The whole idea initially, the Core
11 would do a single purpose. Again, they attended 47
12 roll calls. And during the 47 roll calls that they
13 attended, they were able to capture some
14 information. However, as I pointed out, the vast
15 majority of what was explained, and, again, I don't
16 know who said what. There were no notes taken other
17 than some names suggesting that certain command
18 officers engaged in a practice of discriminatory
19 treatment. However, the co-chair acknowledged that
20 that was based on rumor, innuendo. It was baseless,
21 and there were no misconduct investigations
22 initiated. However, we also, and I think I'll make
23 this note in talking to -- and this is before we
24 even launched the committee. In talking to
25 Ms. Oxendine, one of the things that we have seen a

1 trend of, sometimes when discipline is imposed, of
2 course some don't like it and say, well, I'm only
3 getting written up because of my ethnicity. And so
4 those things at times come out during those EEO
5 investigations.

6 COMMISSIONER MOORE: Okay, Chief, for the
7 record, Officer Weekly did sign this report.

8 CHIEF CRAIG: He did.

9 COMMISSIONER MOORE: Yeah. So, you know,
10 it was just interesting how the press release stated
11 that one officer kind of went rogue and did his own
12 thing. However, the other co-chair signed it
13 himself. I just wanted to make that clear.

14 CHIEF CRAIG: I'm not familiar with what
15 someone said about one officer going rogue. That
16 was not a statement that I made, so I can't speak
17 to --

18 COMMISSIONER MOORE: Right.

19 CHIEF CRAIG: I can't speak to that.

20 COMMISSIONER MOORE: Did Officer Wolfe
21 have any citizen complaints or use of force?

22 CHIEF CRAIG: I don't have his file in
23 front of me at this point so that we could get that
24 to you.

25 COMMISSIONER MOORE: Okay. Would that be

1 made public, Chief?

2 CHIEF CRAIG: Well, he is now a retired
3 officer, and I would be advised by legal if it's
4 appropriate to release his personnel file
5 particularly since he is no longer a Detroit police
6 officer.

7 COMMISSIONER MOORE: Thank you, sir:

8 COMMISSIONER CRAWFORD: Through the
9 chair, good afternoon -- good evening, Chief.

10 CHIEF CRAIG: Good evening.

11 COMMISSIONER CRAWFORD: I'm one who
12 always looked at the diversity of the Detroit Police
13 Department, and it's been a great department in
14 terms of now and then in terms of its diversity.
15 And I read all the information that was emailed to
16 us this afternoon some time around 3:45 or whatever
17 the time was. Who are the co-chairs of Core now
18 today?

19 CHIEF CRAIG: Lieutenant Kemp, could you
20 stand up? And sergeant, please identify yourself
21 for the record.

22 LIEUTENANT KEMP: Lieutenant Kemp.

23 SERGEANT DANIEL: Sergeant Kimberly
24 Daniel.

25 CHIEF CRAIG: These are the new

1 co-chairs.

2 COMMISSIONER CRAWFORD: Yes, sir, okay,
3 thank you. I -- going back to I believe it was
4 March 3rd of 2016, I recall the incident prior to
5 that in February, the Superbowl Facebook posting,
6 and I had took issue with that and asked a number of
7 questions at the table in terms of, you know, what
8 had occurred with that posting in terms of the
9 investigation, and my concern was accountability.
10 Thus -- that was in February.

11 In March asked a question, we -- and I
12 say "we," the commissioners found out that there was
13 a core group that was established, and I'm glad that
14 there is one or was one established back then.
15 However, I took issue with one of the co-chairs,
16 which was Joseph Weekly. As a matter of fact, I
17 believe your assistant chief was at that meeting.
18 You weren't at that meeting, sir. And as I stated
19 on record I took issue because of what had occurred
20 in the death of Aiyana Jones, the seven year old who
21 was killed on raid by the SRT team on Lillybridge
22 Street years ago. Realizing that -- excuse me.

23 CHAIRMAN BELL: Is there someone talking?
24 Please, audience, this is not your time to
25 participate. I would ask that you refrain from

1 speaking. You will get an opportunity to speak for
2 two minutes at the end of our session. This is for
3 the commissioners at this particular time. Thank
4 you.

5 COMMISSIONER CRAWFORD: Thank you,
6 because we had the same disrespect last week. Okay,
7 thank you. I'll go on.

8 In reference to that, like I said, I took
9 issue with that. As I stated on record that I felt
10 that it would exacerbate tensions in the community.
11 I don't take issue with whomever the department
12 decides to put on any committee via core, whatever.
13 But with Officer Weekly, I took issue with that
14 because of the effect of what had occurred and the
15 effect that that may have in terms of exacerbating
16 tensions in the community. However -- and of course
17 John Bennett, who is the other co-chair,
18 John Bennett is an individual who I guess recently
19 retired from this department, and he has an
20 outstanding, upstanding community record in the
21 community, who was one as I call it, an activist who
22 is above reproach.

23 But getting back to the committee, as
24 I've stated in terms of -- not only I asked. I
25 think a couple other commissioners asked as months

1 went by as to when the committee would report out to
2 us. Also, too, subsequently, there were other
3 Facebook postings that were in the media, and one of
4 them was Joseph Weekly's brother, Nathan Weekly, did
5 a Facebook posting too.

6 So in terms of my position was I
7 understand the transparency, but I was always
8 concerned about the accountability, and that was
9 holding officers in terms of accountable if they
10 violated department policy, and I was advised
11 about -- let me digress here, Officer Weekly that of
12 course there's still pending litigation, which I
13 understand, in terms of civil matter. But I --
14 there's issues that came about that I've constantly
15 or consistently asked at the table for
16 accountability as to what's being done in terms of
17 whether or not these officers have violated Detroit
18 Police manual, the policy. So that was the issue I
19 had with that, and also too on the matter of -- or
20 the issue of race, yes, race does matter. And if
21 officers feel, be it those who -- some may want to
22 call it -- and I do understand what the so-called
23 rumors and innuendos, and perhaps that may be
24 because there was no real investigation after this
25 committee report or maybe perhaps during, and I

1 understand that now after hearing what you said,
2 Chief. But there is a serious issue, if there are
3 issues on matters of race, not only the Detroit
4 Police Department, but of course throughout this
5 region and across the country. And as I've always
6 stated, it needs to be. Because I guess years ago,
7 people said there needs to be a conversation about
8 this. It needs to go a great deal beyond a
9 conversation about race. I mean there needs to be
10 -- some things need to be done and acted upon, and
11 people need to be held accountable if there are.
12 And if there are indeed any discriminatory practices
13 that have occurred within the Detroit Police
14 Department.

15 CHIEF CRAIG: Through the chair.

16 CHAIRMAN BELL: Yes, sir.

17 CHIEF CRAIG: I would just like to make a
18 very brief statement that the whole issue, and I
19 certainly don't want to mistake what the
20 commissioner is saying about accountability if this
21 chief does not embrace or believe in the importance
22 of accountability.

23 I shall take you back in time, just a
24 short time. But one of my first acts as police
25 chief in this police department is when I became

1 aware of an inspector who was demoted, who was
2 engaged in improprieties, who was terminated because
3 of his actions. I will also remind you that a 12
4 year standard consent judgment that was not complied
5 with because accountability was not the order of the
6 day.

7 So fast forwarding, within a year of my
8 appointment and this command team, executive team
9 that you see here today, it was through
10 accountability of this department and the leadership
11 that we became a constitutional police department.
12 And I just want to go on the record and make that
13 point very clear.

14 I brought up the Wolfe incident to just
15 advise that opening an investigation and not moving
16 forward I understand is not enough. But we move
17 forward very quickly. In fact, I do want to applaud
18 the partnership with President Mark Diaz for
19 responding quickly and resolving an issue which we
20 were all troubled by.

21 So accountability, yes. We talk about
22 reducing crime, when we talk about the work we're
23 doing in the community, whether it's with our MPO's,
24 that, I would say, is accountability, and so I'll
25 end on that note.

1 CHAIRMAN BELL: Commissioner Vann.

2 COMMISSIONER VANN: Yes, Mr. Chair, I
3 just needed some clarification here because here,
4 again, we have just sort of gotten this story,
5 whether it's in the Free Press or on Facebook or
6 whatever this afternoon, and we have -- you know, as
7 a commissioner, so this is a confidential report.
8 If so, did the police department make it public or
9 just exactly how did that happen?

10 CHIEF CRAIG: Through the chair. It was
11 never my intent to make this report public, did not
12 want it to become public because there was an
13 agreement between the core committee, this police
14 chief and certainly the fact that in the one report
15 that came to me there were some names outlined in
16 that report. Again, not to say that we weren't
17 going to address, but it was clear that there was no
18 evidence, based on what was given to me and my
19 executive team, suggesting it was misconduct. If
20 there was evidence of misconduct, I assure you I
21 would have opened up an investigation. I did not
22 want to release the report. However, one of the
23 former Core members who had been talking about it,
24 suggesting it was a report, we must have received --
25 I don't know. How many FOIA requests did we get in

1 the past few days?

2 SPEAKER: About a dozen or so.

3 CHIEF CRAIG: A dozen FOIA requests for
4 this report. And so I wasn't going to run from it.
5 I think it was important. We ultimately would have
6 released the report through the FOIA. So, frankly,
7 my message was simple. One of the former co-chairs
8 put out that there was a report, and I will tell you
9 in a conversation that I had with his partner
10 co-chair, he felt betrayed, because that was not the
11 original agreement.

12 No, I didn't want to release this report
13 because this is not an investigative report that
14 supports or in some of the headlines we're reading
15 today racism running -- "Black Officers Subject to
16 Racism." That is not true. It doesn't mean it's
17 not isolated incidents. It certainly doesn't mean
18 that they're implicit bias in this police department
19 or on this board or across America. We all have
20 them. It just depends on what they are. So this
21 was our way of being responsive.

22 One of the things is telling, and I'll
23 let the union president at the appropriate time make
24 mention of it, but I've got to believe that if we
25 have rampant discriminatory practices running across

1 this department, that that president phone would
2 have been blown up. And I'll say this and I'll be
3 quiet. That I started here in 1977, and I know more
4 than me, I'm certain that the president probably can
5 espouse what racism looked like in the 70s. Well
6 I'm tell you what racism looked like. Because in
7 1977 I was told by my partner, who was Caucasian, a
8 25-year veteran, that, "I don't want you here. You
9 just be black. You not going to drive this car.
10 You not going to touch it." So I got a clear view
11 of racism early in my career at 19 years old, and I
12 didn't like it. In fact, I was prepared to quit.
13 And my dad said you can't do that because if you
14 want to be part of change, you got to stay committed
15 to it.

16 And then I went on to the LAPD where once
17 again, in 1981, I was met face-to-face with racism.
18 So believe me, when we talk about racism running
19 rampant through this department, yes, it's
20 offensive. That's not to suggest that we don't have
21 individuals that may engage in the behavior. But
22 when they do, we will take appropriate action.

23 And it's totally unfair when we go out
24 and we do something that was never supposed to be
25 released. And there are names in the report naming

1 individuals who I've worked with over the three
2 years, who will do a phenomenal job, who support the
3 Core Committee's work, and supports diversity
4 because we have conversations surrounding diversity
5 every single week as it relates to assignments.

6 COMMISSIONER VANN: So they were aware or
7 were you aware by doing this, by putting this
8 committee together and the subsequent report that
9 would come back to you, that it would be FOIAble?

10 CHIEF CRAIG: Through the Chair, no, I
11 didn't. And maybe I'm naive, I'll admit it. Maybe
12 I'm naive in the sense that we had an agreement. It
13 was discussed with the entire committee. The other
14 co-chair felt betrayed. I don't know if that's a
15 word he used earlier, but he certainly felt betrayed
16 because he understood the rules because we know how
17 sensitive it is when you talk about dealing with
18 workplace issues, issues of race. And so, again,
19 not that we don't do anything about it, but as the
20 Chief of Police in the department, I think it's
21 important that if we become aware of a pattern or
22 perceptions. So take, for example, again, I go
23 back, which is a perfect example, because this was
24 pervasive in terms of what kept coming up. So you
25 got a white command officer in charge of a

1 specialized unit staffed by all white officers.
2 Perceptually, to African-Americans say, "Well, I
3 can't work there, I'm not welcome there." But the
4 other question is, well, did you apply? Did you
5 submit interest in going there? And so we've done
6 some things to offset some of that to really
7 eliminate those perceptions. And I'm not suggesting
8 that this report fixed it. I'm just saying that I
9 think, and I'm very confident that we're moving in
10 the right direction. We have wholesale support. In
11 fact, the president of the command officers union,
12 who this affects mostly, came to me today and
13 thanked me. And I don't need to speak for him
14 because he's here also, thanked me for doing this.
15 Because the command officers want to know in their
16 individual commands what's going on because they
17 don't always know.

18 COMMISSIONER SHELBY: Through the Chair.

19 CHAIRMAN BELL: Could we pause? I want
20 to give others an opportunity to speak. Any
21 commissioner to my right.

22 COMMISSIONER SHELBY: Through the Chair.

23 CHAIRMAN BELL: Yes. I'm sorry,
24 Commissioner Shelby.

25 COMMISSIONER SHELBY: Chief, I want to

1 thank you for initiating the Core Committee. My
2 years of service with the department, we never had
3 anything like this, and it's a good -- it's a good
4 committee to have because it will force the members
5 of the department an opportunity to express their
6 concerns. I want to thank you again for this Core
7 Committee.

8 CHIEF CRAIG: Thank you.

9 CHAIRMAN BELL: Commissioner Mallett.

10 COMMISSIONER MALLETT: Mr. Chairman,
11 thank you. Chief, unfortunately in the day in age
12 that we live in, there is no such thing as a
13 confidential report. There are confidential
14 communications, and I don't have the Open Meeting
15 Act in front of me. And so I do know that
16 conversations you have with your executive staff
17 would not be FOIAble.

18 I do think that the expectation in the
19 report of this consequence would at some point not
20 be made public. Not that it was naive, Chief, but
21 that this is probably one of the critical reasons
22 that you have the legal advisor available. I don't
23 know what the Open Meetings Act would have
24 indicated, but I do know that in the day and age
25 that we live in, it's very, very, very difficult to

1 create a document of this importance.

2 So my only comment, Mr. Chairman, is, and
3 Chief, as you go forward, now that you are going to,
4 in response to the question asked by Commissioner
5 Moore, have a standing operating procedure document
6 produced for this group. These -- a diversity
7 council, I know that it sounds stuffy and
8 bureaucratic, but I will simply tell you that the --
9 when the Detroit Medical Center had their council,
10 the discussion about diversity, the progress of
11 women, no matter their -- whether or not they were
12 clinical or nonclinical, was always in front of the
13 executive team. At some point we wandered away from
14 it, Chief, and then we looked back at our executive
15 structure and most particularly looked at our
16 resident class. And we had gone from being the most
17 diverse resident class in the country to being
18 embarrassingly low in terms of the representation
19 from African-Americans that we had on our campus in
20 terms of the medical schools, in terms of our
21 residency program.

22 So I would just simply say my observation
23 is that diversity, as you know, takes a lot of work,
24 but once you now have made the decision that you're
25 going to have Core become a standard operating part

1 of the way that the department conducts business, I
2 do think that as much work as it's going to require,
3 there are dramatic benefits in not having one is
4 consequential. And I just say that based on the
5 Detroit Medical Center's experience and not just not
6 being able to give you a real world example. There
7 are consequences when you don't have an entity of
8 this type available to create the kind of
9 circumstance that you're trying to create.

10 CHIEF CRAIG: Through the Chair, I
11 appreciate that and certainly as it relates to this
12 written report, one of the things that, as we framed
13 out this committee, I gave the committee a lot of
14 latitude. I didn't even suggest how to go about the
15 work. The one thing they knew, it was not
16 investigative. It was just information, and it was
17 the Core Committee's decision, solely their decision
18 to prepare a report. And I did consult with our
19 legal advisors on how to move forward. The one
20 thing I was most concerned that waiting on, you
21 know, the approval to FOIA, this was going to be
22 FOIAble, we knew it. We just wanted to make sure we
23 could protect those that were identified because we
24 thought it would be totally unfair.

25 COMMISSIONER MALLETT: And redacting is

1 certainly a part of the process.

2 CHIEF CRAIG: Yes.

3 COMMISSIONER MALLETT: Thank you will.

4 CHAIRMAN BELL: Any other commissioners
5 want a chance to speak?

6 COMMISSIONER MOORE: Thank you, Mr.
7 Chair. Were there any command officers, Chief, that
8 was moved because of this or disciplined in any kind
9 of way because of this report?

10 CHIEF CRAIG: Not because of this report,
11 no, sir. But there were some moves independent of
12 this report and, again, the whole issue of dealing
13 with workplace didn't just start because of the
14 report. There were some, as I met with the Core
15 leadership, and there were some things that the Core
16 committee had discussed. We made some decisions
17 along the way. One of the things, and, again, I
18 gave a lot of latitude when one decision, by way of
19 example, I was meeting with the Core co-chairs, but
20 the larger committee said we feel that we as a
21 committee, the whole committee should meet with you
22 periodically. In fact, the decision came out of
23 that that I would meet with the Core committee in
24 its entirety once a month just to get updates. But
25 the one thing that we continue to maintain, and

1 certainly Ms. Oxendine reminded me that earlier
2 today, we certainly don't want anyone to believe
3 that that's the investigative entity.

4 We have made some changes
5 administratively as it relates to the investigations
6 of EEO complaints, and candidly it's because the
7 entire Core Committee came back and said we're not
8 satisfied with the interactions we have with the
9 investigator. So we are in the process of making
10 changes there, and that was a recommendation that
11 came directly from core.

12 COMMISSIONER MALLETT: Mr. Chairman.

13 CHAIRMAN BELL: Yes, sir.

14 COMMISSIONER MALLETT: Chief, and this is
15 probably because I have not done my homework. Do we
16 have a formal policy as it relates to
17 professionalism associated with social media or is
18 it just, for instance, the DMC, we don't have a
19 formal social media policy for the executive team.
20 You are expected to behave in a professional manner.
21 People are coached all of the time to be very, very
22 cognizant of the fact that their social media
23 comments are going to be spread worldwide. And, you
24 know, for that reason I may be demonstrating,
25 Mr. Chairman, my age, but I don't have a Facebook

1 account because I don't want anybody to say Conrad
2 said and because I say enough without Facebook. I
3 don't need no help in going on record.

4 But the point that I'm making is, is that
5 the -- I'm very cognizant that were a member of any
6 of the A team at the Detroit Medical Center were to
7 go out and say something frivolous or foolish on
8 Facebook, there would be dramatic consequences, and
9 they would be well aware of that. As you go down
10 the ranks, that becomes less and less and less true.

11 One of my nurses, and I'm sure many of
12 them do, particularly, you know, the very young
13 millennial nurses have got Facebook, and that's how
14 they communicate with each other. And so they are
15 coached to say, look, you know, we're not trolling
16 around trying to see what you're saying, but if you
17 say something that relates to the workplace that
18 might be offensive, you might indeed be creating for
19 yourself an investigatory problem that you didn't
20 think you were participating in. I wonder how we
21 manage this because the Wolfe situation to me was
22 extremely troubling. I appreciate the dramatic and
23 direct management of that issue on behalf of all of
24 us.

25 I just wondered though, are we in

1 communication particularly with our front line
2 colleagues to say, look, be aware that this is
3 consequential; that your exercise of your first
4 amendment rights may run up against and cause you to
5 be in violation of the requirements associated with
6 professional management.

7 CHIEF CRAIG: Through the Chair, we do
8 have a policy. I think we may have shared that
9 policy with the board in the past. It's safe to say
10 with things that have gone on that everyone knows in
11 the Detroit Police Department, that doesn't mean
12 they're not going to be an individual that's going
13 to do it anyway, and then they'll be met with
14 consequences. They'll be held accountable for it.

15 COMMISSIONER MALLETT: Thank you.

16 COMMISSIONER DEWAEELSCHÉ: Mr. Chair --

17 CHAIRMAN BELL: Yes, ma'am.

18 COMMISSIONER DEWAEELSCHÉ: -- I did see a
19 communication that came out from the chief's office
20 about some training that is going to be conducted.
21 Director Oxendine, do you recall? It's on actually
22 social media, right.

23 CHAIRMAN BELL: It's scheduled.

24 COMMISSIONER DEWAEELSCHÉ: And it is
25 scheduled. So the fact that it came to us, maybe we

1 would be invited to attend it if we could.

2 CHIEF CRAIG: Through the chair, we
3 encourage you to come to the training. Oh, by the
4 way, along the training lines, and I'm remiss
5 because when we had our executive retreat earlier
6 last year, one of the things we built in as part of
7 the retreat was to have both Core co-chairs come and
8 present out to every command staff member. They did
9 do that. We are planning some follow-up training.
10 I think it will be very important to really explore
11 some training in the area of implicit bias at the
12 level of command officer and above. We would invite
13 you to play a role in that training whenever we
14 figure out who the vendor or individual to do that.

15 CHAIRMAN BELL: Commissioner Crawford, we
16 want to try to wrap this up so hopefully we can be
17 brief and to the point with questions and comments.

18 COMMISSIONER CRAWFORD: We will be brief,
19 yes, sir, through the chair, we're going to be brief
20 and to the point. There is a policy here, Detroit
21 Police manual directive, 102.8, okay, that deals
22 with department internet usage, web pages and social
23 networking. I've cited numerous portions of this
24 policy into the record over the last couple years,
25 particularly when there's been social media

1 postings. That's to kind of not only sound the
2 alarm, but to inform officers to be aware what they
3 say throughout the social media. And I one who also
4 points to everyone's right to free speech most
5 definitely. Thank you.

6 CHAIRMAN BELL: I'd like to call Mark
7 Diaz, the president of DPOA, if he wanted to speak
8 to this subject matter. Then we're going to close
9 it out.

10 MR. DIAZ: Thank you. Good evening,
11 esteemed commission, citizens, residents of the city
12 of Detroit and command staff, thank you. This
13 opportunity to speak on this matter, I will keep my
14 comments brief. But I want to make one point
15 incredibly clear, and that is the progress I've seen
16 in the Detroit Police Department in my last, well,
17 going on as of this March, it will be 23 years
18 serving the citizens of the city of Detroit, and I'm
19 proud. I'm proud to stand here and say that, and
20 I'm proud of our police officers who every day put
21 their lives on the line to which, as Chief Craig and
22 Commissioner Moore mentioned earlier, gave their
23 lives for our citizens of this city.

24 The concept of race, the topic, if you
25 will, is one that's very dear to my heart. It's

1 dear to all of our hearts, I believe, as well it
2 should be. And accordingly we have to take issues
3 pertaining to race very serious when they come up.
4 And they have to be addressed immediately. They
5 have to be addressed effectively. As the president
6 of the Detroit Police Officer's Association
7 representing the front line of defense for our
8 citizens, I am incredibly proud to tell you that in
9 my last, well, going on five years now, as president
10 of this association, I have not had one complaint
11 from the 1,600 and now 57 police officers I
12 represent, not one complaint that they have been
13 treated unfairly because of their ethnic background.
14 And I think that's incredibly important, because had
15 someone had a problem, they should have been very
16 comfortable with speaking to their union
17 representatives.

18 And just to give you an idea of what the
19 ethnic makeup of the Detroit Police Officers
20 Association Executive Team is, my elected sergeant
21 at arms is an African-American woman. My
22 secretary-treasurer is a white female. My
23 vice-president is a white male. And I, as president
24 of the Detroit Police Officer Association, I'm a
25 Puerto Rican male. That's pretty -- that's pretty

1 diverse. And I'm allowed three, thankfully, and
2 this is Chief Craig, I'm allowed three appointees
3 through to the grievance committee handling these
4 types of problems if there would be a problem,
5 grievances by our police officers. And those police
6 officers who are on our grievance team, three, one
7 is an African-American male; the other, an
8 African-American female; the other is a Hispanic
9 male, a Mexican, Bobby Sanchez.

10 The point that I'm making is
11 everyone should be -- I'm proud to say I got to
12 appoint them, and they are solid representatives of
13 not just our police officers, but of our citizenry.
14 So should there be a problem, anyone should feel
15 very comfortable in coming to us to let us know that
16 there is an issue.

17 And I have to say, finally, unless anyone
18 has questions for me, and I'm here as long as the
19 president would allow me to be here, it's hurtful.
20 It's hurtful to hear conjecture indicating,
21 suggesting that our police officers, our department
22 that I am so proud of, that our department is
23 wrought with racism. It's offensive. And that
24 report, and I have not seen it yet, and I'm not
25 going to bang on the table and get loud out of

1 respect for everyone here, but I'm really offended.
2 It bothers me to no end that a report such as that
3 that is based on -- I understand based on solely on
4 nothing of any substance, any real proof is
5 something that could be FOIAble and damages the name
6 of our police department. It bothers me, it hurts
7 me, and it is offensive. And I'm offended not just
8 for our police officers, not just for our esteemed
9 board, our commissioners, I'm offended on behalf of
10 every citizen of the city of Detroit, and I hope
11 that everyone joins me on that. Thank you for this
12 time. Any questions?

13 (Applause)

14 CHIEF CRAIG: Through the chair, I just
15 wanted to make one acknowledgement. Certainly
16 Mark's commitment to be here tonight, he knew this
17 was going to be discussed, it's his son's birthday.
18 So he came to be here with us.

19 MR. DIAZ: It's not only his birthday,
20 but he's also special need. It's his birthday, but
21 he's 17, happy for him. This is a very important
22 topic, and I think it's important that I'm here and
23 everyone can see that we are passionate about this.
24 I won't curse.

25 CHIEF CRAIG: Not in the church.

1 MR. DIAZ: I'm so offended, and I'm
2 offended on behalf of all us. If you don't have my
3 phone number, you should. By all means, I'll give
4 you my business card. I'll stick around. If you
5 have these problems, let us know, let us know. Our
6 officers are dedicated to protecting our citizens,
7 and that's what we're going to do. That is what's
8 right. We're all human beings, and that's exactly
9 the way we need to be treated. Thank you.

10 (Applause)

11 CHAIRMAN BELL: Unless there's some --
12 yes, ma'am.

13 COMMISSIONER DEWAELESCHE: I have a
14 question if I may. How is this going to read in the
15 paper tomorrow? Will we have some coverage on your
16 press conference this afternoon? Will it somehow
17 retract the news that came out today in some way?

18 CHIEF CRAIG: Yes, through the chair,
19 there was a press conference, every news station.
20 But you know like I know, the way the headlines
21 sometime read, I think in the Free Press, it teed it
22 up black officers -- I wish I could pull it up on my
23 phone. My phone is not getting any service. But
24 the headline is not a good one. And then when you
25 read into it, certainly they took this report as

1 expected, and they put my responses. My team
2 thought that the press conference was on point. It
3 addressed a lot of the same issues I've addressed
4 here for this evening. So maybe it's a one day news
5 story. It just depends on what happens from here.

6 COMMISSIONER DEWAELESCHE: Thank you.

7 CHAIRMAN BELL: Thank you, Board, thank
8 you, Chief, and thank Mark Diaz. I just want to
9 bring this to a close by stating that once this
10 committee was established, I think I raised a
11 concern of the chair in reference to this particular
12 issue and sensitivity of it. Race has been with
13 us -- I'm one who fought long and hard in terms of
14 the 70s and the 80s and somewhat in the 90s in
15 reference to racism in the Detroit Police
16 Department. Especially it's good to hear today the
17 DPOA president speaking to that issue. That was not
18 the case in the 70s and 80s and 90s. So we have
19 come a long way, and I would hope that you take up
20 the challenge in terms of the issues that have been
21 raised.

22 It's disturbing to me that we would have
23 an all white unit in the Detroit Police Department,
24 and I think we need to have some dialogue with me,
25 members of this board, with the chief and his staff

1 in reference to this issue that's been raised. I
2 haven't had a chance to read the report, but I think
3 we have serious concerns in terms of what has
4 transpired. And I looked at the committee
5 co-chairs, and we raised that concern in reference
6 to those persons named on the co-chair of such a
7 sensitive nature without any training. As
8 Commissioner Mallett stated, confidentiality, it got
9 to fall within the framework of department policy
10 procedure to instrument something of that nature
11 without a person going out. They felt as though
12 they were entitled, you know, and they ran with it.

13 So we'll move on, but this issue is not
14 going to go away. But I'm pleased the chief have
15 spoken to it clearly, the board has spoken to it
16 clearly and others. I think the audience should
17 feel the compassion that we are dealing with. We've
18 come a long way. But there's nothing one hundred
19 percent blue in anything, but there are a
20 composition of people who bring different issues.
21 You can train them all they want, but there's a
22 certainly mind set you cannot change. And sometimes
23 it's purged. It's good that it's purged, and now we
24 can address it. So that's what we going to be about
25 the business. So now we can move to the next point

1 of business would be the 12th Precinct commanding
2 officer, hear from the 12th Precinct. Thank you.

3 (Applause)

4 COMMANDER THOMAS: Commander Thomas of
5 the 12th Precinct. I'm here today to give a
6 presentation for the 12th Precinct. First I'd like
7 to introduce my staff who is with me here today. My
8 second in command, Captain Sroka. My APO Sergeant,
9 Sergeant Bledsoe. My MPO hiding behind the pillar
10 there, come on out, Womack. We have last, but not
11 least, MPO Scribbles (phonetic).

12 I'm here today to give a presentation.
13 Like I said, I want to thank the board for allowing
14 us to come here. Chief, thank you. I'm going to
15 let my captain here give the presentation.

16 CAPTAIN SROKA: My name is Gary Sroka.
17 I'm a captain at the 12th Precinct.

18 Our presentation is going to be hopefully
19 brief. It's a long meeting so far, so we'll get
20 right into it.

21 The 12th precinct is located at 1441 West
22 Seven Mile Road. It encompasses 13 square miles.
23 The boundaries of it are basically Eight Mile on the
24 west side -- on the north side. On the south side
25 would be McNichols and Fenkell. We go over to John

1 R on the east side, and on either Greenfield or
2 Schaefer when it comes to the west side.

3 The approximate population of the 12th
4 Precinct is 92,000 people. There are over 300
5 churches and businesses, 20 learning facilities,
6 which include four high schools, 14 elementary
7 schools and middle schools along with two colleges,
8 Marygrove and Detroit Mercy. You know, we have a
9 number of businesses that have been incorporated
10 into the precinct now, specifically the Gateway
11 project which is the anchor store with Meyers.
12 Avenue of Fashion is increasing. It's businesses
13 along that Livernois strip over there, you know.
14 The 12th precinct is continuing to move forward with
15 our business communities, and hopefully they'll keep
16 increasing.

17 Some of the more notable things that the
18 12th Precinct has been involved in 2016 was we had a
19 Home Invasion Task Force which was very productive
20 for us over the year. We had a 28% reduction in
21 home invasions for 2016, which was one of our higher
22 points in that. We had some other notable
23 reductions which were in aggravated assaults, they
24 were down by 3%, carjackings were down by 42% in the
25 12th Precinct, along with larceny was down by 22%.

1 We knew we had some issues, so we
2 developed a couple programs. One of them being we
3 knew we had a lot of car thefts. So in an attempt
4 to address that, we started a Stolen Car Task Force.
5 We affectionately named it Hot Wheels, Operation Hot
6 Wheels. It's been in play for about a month. We've
7 ran about eight operations, and it's been somewhat
8 successful right now. We hope that as it keeps
9 going along throughout the year, it will be very
10 productive and we'll be able to reduce some of our
11 car thefts, which seemed to have been a pretty good
12 problem for us in '16.

13 You know in other crime reductions,
14 activity that we're engaged in is cease far, which
15 is a proactive approach targeting gang and group
16 related offenses and suspects, and we seem to be
17 making some progress with that. So, yeah, I know,
18 our neighborhood policing group, they're just
19 phenomenal, you know, and they've already been
20 introduced. They've done a great job over the
21 years, you know.

22 We have several things that they're
23 accountable for. We have a Youth Enforcement
24 Explorers. We have four people in that. We're
25 trying to increase the number of that. You know,

1 some of the other activities that we've had in 2016
2 were our senior ball. We have our monthly senior
3 movie along with several other issue -- things like
4 during the Halloween Task Force we ran an audit hay
5 ride that went through Palmer Park, trunk or
6 treating. These guys did a great job putting it on.

7 We're very active when it comes to the
8 Christmastime. My guys go out and really work hard,
9 and we participated in, let's see, the Old News Boys
10 Good Fellow organization. We assisted in
11 distributing over 4500 boxes to needy families.
12 Plus my group was one of the highest raising groups
13 when it came to contributions for Sergeant Santa.
14 They did a great jobs. So basically that is our
15 report for the 12th Precinct, and I open it up to
16 the board for any questions you may have for us.

17 CHAIRMAN BELL: Commissioners, any
18 questions or comments?

19 COMMISSIONER VANN: Mr. Chair, I just
20 wanted to give a comment of commendation to the
21 commander and to most especially the MPO's who are
22 over there. I've brought matters to them from the
23 constituencies in this district, and they were very
24 receptive, very professional and went about the
25 business of attacking the problem.

1 So I think that, you know, when we know
2 commendable activity that's taking place, and I'm
3 aware of that here in the 12th Precinct. I think it
4 ought to be heralded just as we know we're going to
5 deal with issues and problems as well. But I think
6 that when something good is going on, something good
7 needs to be said. So I wanted to say that.

8 CHAIRMAN BELL: Thank you. Any other
9 commissioners?

10 COMMISSIONER MALLETT: Thank you,
11 Mr. Chairman. Captain, you mentioned a 42%
12 reduction in carjackings. Do you attribute that to
13 the green light effort that the -- that we've been
14 working pretty hard on?

15 CAPTAIN SROKA: I believe that is a
16 portion of it, but we had some directed patrols. We
17 really took our at that time Special Ops and some
18 other units and really refocused them to attack
19 certain problems that we saw coming up as we were
20 analyzing the carjackings. It all contributed. One
21 of our bigger -- and the green light project is
22 really good. Along the Livernois corridor, we have
23 quite a few, and we were experiencing some along
24 that Livernois/Puritan. Right now -- I don't want
25 to jinx myself. They seemed to have dropped off

1 along that area, too. So we're hoping that will
2 stay moving in a positive direction.

3 COMMISSIONER MALLET: Yes, sir, thank
4 you.

5 CHAIRMAN BELL: Commissioner Moore.

6 COMMISSIONER MOORE: Yes, sir. First of
7 all I want to acknowledge the former captain of the
8 12th precinct, Kim Balinski, which laid a great
9 foundation for leadership.

10 (Applause)

11 COMMISSIONER MOORE: I guess my question
12 is moreso for the commander. Commander, last month
13 you and I discussed about a resolution. And the
14 reason why that resolution topic came up is because
15 one of the people that's present here today,
16 Dr. Arthur Divers, challenged this board to award
17 officers and to recognize police officers more as
18 opposed to just going through the rigmarole of just
19 commission meetings, and he offered us this
20 challenge. So the last couple of -- about over the
21 last couple months, you and I talked a couple times.

22 COMMANDER THOMAS: Actually the
23 lieutenant that was completing that went off sick,
24 and I didn't get it from him.

25 COMMISSIONER MOORE: I'm not going to go

1 into detail about what it's about.

2 COMMANDER THOMAS: Right.

3 COMMISSIONER MOORE: I just wanted it to
4 be presented here in front of the home team, so to
5 speak, 12th Precinct.

6 COMMANDER THOMAS: Right. He also
7 responded to that location. He volunteered and was
8 adamant about doing it, and I allowed him that
9 circumstance and then allowed him to complete it.

10 COMMISSIONER MOORE: Okay, thank you,
11 sir.

12 CHAIRMAN BELL: Commissioner.

13 COMMISSIONER DEWAELESCHE: Yes, I just
14 wondered if you could give us an update on some of
15 the -- every time I direct down Seven Mile or
16 Woodward, I always take a look at those medical
17 marijuana signs, and they're still there, and I'm
18 waiting for them to close down because they're
19 across the street from a church. And I guess I
20 don't understand. You know, I know there's a lot of
21 red tape that goes to closing them. There's one on
22 Seven Mile and Woodward, there are two or three
23 lined up on Woodward between Six Mile and Seven Mile
24 to Eight Mile. Is there any progress in closing?

25 COMMANDER THOMAS: Well, I can't give you

1 the specifics at this point. Prior to coming here I
2 was over organized crime, and we dealt a lot with
3 those medical marijuana facilities, and there's a
4 lot that goes into that, and a lot of it is being
5 tied up legally in what we can and cannot do in
6 closing those establishments down. I would have to
7 pass that on to Walton.

8 UNIDENTIFIED SPEAKER: The same thing
9 that was in place is still in place.

10 COMMANDER THOMAS: Right, so a lot of it
11 is just tied up in litigation and trying to figure
12 out exactly how to legally shut those locations
13 down.

14 COMMISSIONER DEWAELESCHE: And that's what
15 I figured. And I know we said we would try to get
16 quarterly reports on how that's doing from someone
17 in the department and maybe it's about time, at that
18 time where we get a quarterly update.

19 CHAIRMAN BELL: I agree with you,
20 Commissioner Dewaelsche, because that subject is
21 always in front of us. How many -- you know, that
22 issue and the green lights. We want to know have we
23 making pro -- we are making progress with marijuana,
24 I guess, would be forthcoming and shortly in terms
25 of update on that issue.

1 COMMISSIONER DEWAELESCHE: Thank you,
2 thank you.

3 CHAIRMAN BELL: Mr. Hicks.

4 SECRETARY HICKS: Mr. Chair, you did have
5 scheduled before you -- December meeting, I think it
6 was the last meeting, the law department was to come
7 back in and give you that quarterly update. You
8 will notice in your general schedule they are
9 quarterly represented in the schedule. We will
10 reach out to them in the week or so and see if we
11 can get them in in replacement for the December
12 meeting.

13 COMMISSIONER DEWAELESCHE: That would be
14 great. Thank you.

15 CHAIRMAN BELL: Thank you. Any other
16 questions, comments, commissioners? Commander,
17 Captain, thank you for an excellent job. You lost
18 an officer last year, but you didn't miss a beat in
19 terms of serving this community. That commemorate
20 his service to this community in terms of his family
21 and his legacy, and thank you for that.

22 COMMANDER THOMAS: Thank you.

23 COMMISSIONER DEWAELESCHE: Thank you.

24 (Applause)

25 CHAIRMAN BELL: The 12th Precinct police

1 community relations president, is he here?

2 MR. JOHNSON: Right here.

3 CHAIRMAN BELL: Could you come to the
4 Mike briefly?

5 MR. JOHNSON: Don Johnson.

6 CHAIRMAN BELL: Mr. Johnson, the one and
7 only.

8 MR. JOHNSON: How is everybody doing?

9 To Reverend Guice and this wonderful
10 church, my name is Don Johnson, and to this great
11 board. Just a brief couple statements. When you
12 talk about the marijuana centers, we have a civilian
13 task force that goes all over the city of Detroit
14 and have identified over 300. We go to the Board of
15 Zoning Appeals hearings and what have you, and we
16 keep in lock step with our commander and captain who
17 does a fantastic job. Also, I wanted to make sure
18 you understand that not only do we fight crime, but
19 we do a good job of that because we have a great
20 team. We work together well in the community, not
21 just 12th Precinct, but all the precincts.

22 The other thing we do is, and they're
23 very shy about this, we feed people. We get turkeys
24 every year. Sergeant Bledsoe asked me how many
25 turkeys do you need. We feed anywhere from 50 to

1 100 people that couldn't buy turkeys for themselves.

2 We also do a great job with the crime in
3 our area. We challenge the people to stop saying
4 I'm not a snitch. If we're going to stop crime, you
5 got to stand up and go down and testify. So there's
6 a lot of things going on.

7 And, Chief, what you said was a hundred
8 percent right, and I support you. I support all of
9 you. But I just got to say one thing because I was
10 going crazy back there. But when you issue a
11 fact-finding thing, that's all it is. You trying to
12 find facts. Once you get those facts, then you
13 issue an investigation. Without those facts,
14 there's no need for an investigation. Once you
15 initiate that investigation, then you can tell the
16 facts that led up to that. Because, yes, racism is
17 an issue. I kept hearing you say 70s and 80s and
18 90's. I joined in the 60's. I don't even want to
19 start there.

20 But anyway, I thank you for the time.
21 Reverend Guice, I'm glad you feeling better. God, I
22 didn't know he was ill. And all of you, keep doing
23 the great job that you doing. I know it's tough,
24 but somebody got to do it. Thank you.

25 COMMISSIONER MOORE: Through the chair,

1 if someone wanted to attend your community meetings,
2 when do you host them?

3 MR. JOHNSON: We meet the first Thursday
4 of every month at 7 o'clock, and we don't meet
5 January and February. The last two years we've been
6 in bad shape because January and February is our
7 worst months. No axe and stuff on the ground, so we
8 kind of watch out for our seniors. So we won't meet
9 again until March, the first Thursday.

10 COMMISSIONER MOORE: You meet at a
11 precinct?

12 MR. JOHNSON: At the pre -- oh, yeah, we
13 have to meet at the precinct because we want the
14 officers to know that we're all in this together.

15 COMMISSIONER MOORE: Thank you, sir.

16 MR. JOHNSON: Thank you.

17 CHAIRMAN BELL: Thank you. We can move
18 on to any standing and ad hoc committee reports. We
19 do want to hear from commissioner Brooks in terms of
20 ad hoc committee on recruitment. However you want
21 to speak to that issue.

22 COMMISSIONER BROOKS: Well, we're working
23 extremely hard. The last couple weeks I've kind of
24 toned it down a little bit because I've had some
25 personal problems, but we're back. We are back.

1 And we're also working with Cody High
2 School to help young people to get their driver's
3 license through driver's ed. We're raising money,
4 and so far I have about five people who are willing
5 to help, some have already agreed, and that's going
6 very well. Because you all know, you have children.
7 It's hard to dole out two hundred thirty something
8 dollars for driver's ed. So we're raising money so
9 that these young people can get their driver's
10 license. And it's not only for recruiting. It
11 could be for anything because you need a driver's
12 license today. So in -- with the recruiting we have
13 two high schools, Cody, and I always forget the
14 second one.

15 CHAIRMAN BELL: Cass Tech.

16 COMMISSIONER BROOKS: No, it's not Cass
17 Tech.

18 UNIDENTIFIED SPEAKER: University prep.

19 COMMISSIONER BROOKS: University, that's
20 right. And so as soon as we get everything together
21 at Cody, we will be moving over to that school to
22 help that school. And to help them at Cody, I was
23 asked today if I would sit on the advisory board,
24 and I think that would be a great help, and I'm
25 going to do it. And, Eva, do you have anything to

1 report?

2 COMMISSIONER DEWAELESCHE: Yes, I would
3 like to add just that we have been working with the
4 Detroit's Employment Solutions Corporation, their
5 One Stops. Sarah Metro operates the One Stops in
6 the city, and we're working directly with Director
7 Oxendine and Lieutenant --

8 UNIDENTIFIED SPEAKER: Gardner.

9 COMMISSIONER DEWAELESCHE: Gardner.

10 COMMISSIONER BROOKS: Gardner and
11 Sergeant Star Gonzales.

12 COMMISSIONER DEWAELESCHE: Gonzales, and
13 we're going to be putting together another calendar
14 for this new calendar year. We tried to do some
15 recruitment in December and it just didn't work
16 because of the weather. It was very cold and people
17 just weren't going to the One Stop centers in
18 greater numbers. But we think, you know, February,
19 March, April we can put another calendar together
20 and get more people to come in and apply. So we'll
21 be working diligently on that.

22 COMMISSIONER BROOKS: One other thing to
23 say. We are at Wayne County Community College.
24 We've already done the first one. We have five more
25 to go. We have had the mentoring program, the

1 ex-mayor's mentoring program. We've had quite a
2 few, and I think we're doing an excellent job, don't
3 you Gail?

4 MS. OXENDINE: Yes, ma'am, I think we
5 are.

6 COMMISSIONER BROOKS: So --

7 CHAIRMAN BELL: We're going to call
8 Director Bell. I think it's very important that you
9 speak to recruiting on behalf of personnel.

10 COMMISSIONER BROOKS: As she is coming up
11 I like to say once we leave a community, which we
12 have a meeting once a month, every second meeting,
13 I'd like to come back to this community and recruit.
14 So I will be speaking with you and finding a place
15 here in District 12 where we can do some recruiting.

16 COMMISSIONER DEWAELSCHÉ: And I would
17 just like to also mention and commend Bishop Vann
18 because he's been doing a lot of recruiting at his
19 church as well and really helping with the numbers.

20 CHAIRMAN BELL: Yes, ma'am.

21 MS. OXENDINE: We are having much
22 success. We have some additional work to do.
23 December was not a good month for us due to the cold
24 and the holidays. We had a good start to this
25 month. We began with 37 new recruits on January

1 9th, and we're looking to have some number on
2 January 30th will be our next day. So we're going
3 to hire two classes this month. It's a little
4 ambitious, but we're going to keep raising the bar.
5 We're going to keep working toward that goal of 40
6 per month, and we're going to fill every position
7 that we have. We're just going to keep pushing
8 until it happens. And I'm so pleased to have the
9 help of all the commissioners and also all of the
10 members of the Detroit Police Department. They're
11 giving us referrals. People are engaged. You know,
12 everyone is engaged. We just recruit wherever we
13 go, and I just want to encourage the board members
14 to continue to do that, continue to hand out those
15 little cards. If you're in a parking lot, you see
16 somebody that's an attendant, ask them do they want
17 to be a Detroit Police Officer. So just do it at
18 random. You'd be surprised at how many people
19 express interest.

20 So, once again, thank you. If you have
21 any questions, I'll take those.

22 COMMISSIONER DEWAELESCHE: Just one.

23 CHAIRMAN BELL: Yes, ma'am.

24 COMMISSIONER DEWAELESCHE: There was a
25 graduation last week, and I was so pleased with the

1 diversity. I'm always looking to see how many
2 women, how many Hispanics, African-American. It was
3 such a diverse group, and it was a smaller class,
4 but it was very diverse. Congratulations.

5 MS. OXENDINE: Thank you very much.

6 CHAIRMAN BELL: Thank you, Director Gail.

7 MS. OXENDINE: Thank you.

8 CHAIRMAN BELL: Lieutenant Gardner on
9 behalf of recruiting and personnel. Outstanding job
10 in the committee.

11 MS. OXENDINE: Thank you.

12 THE CHAIRMAN BELL: Thank you. Any other
13 standing committee reports? If not, Mr. Hicks,
14 board secretary.

15 MR. HICKS: Mr. Chair, I have no report
16 this evening.

17 CHAIRMAN BELL: Any old business? Any
18 new business? Announcement: Our next meeting will
19 be next week, Thursday, January 19th, at 3 P.M. at
20 the public safety headquarters at 1301 Third Street.

21 Our next community meeting will be on
22 February 10, 6:30 P.M., somewhere in the Ninth
23 Precinct. Location forthcoming. And I just want to
24 speak to -- yes, ma'am.

25 UNIDENTIFIED SPEAKER: Is it possible --

1 my name is not on the list. What's going on with
2 the McIntyre Community Center?

3 CHAIRMAN BELL: During the public
4 comments. We're going to move shortly. We're
5 almost there.

6 UNIDENTIFIED SPEAKER: Thank you.

7 CHAIRMAN BELL: I just want to say this
8 has been a great community outreach. We want to
9 build on that in 2017, and we need you to
10 communicate if you could come out to our meetings,
11 regardless of where they might live. At some point
12 in time, we're going to be in your neighborhood. So
13 whether it be the 9th Precinct, 12th precinct, 2nd,
14 whatever that is, we need for you to convey that we
15 want people to come out and have dialogue with us
16 and just participate. As you can see, the subject
17 matters can be very interesting. You get it
18 directly. You don't get misquoted in terms of 7, 4,
19 2, and I love the media now, but sometimes you get
20 stuff directly in your meetings and you can raise
21 those questions and concerns. That's why we really
22 want to encourage you that we meet every Thursday,
23 except on the second Thursday, somewhere in the
24 community, and you can go online and get our whole
25 schedule for the year at 6:30 P.M. But our regular

1 meetings on Thursday are at 3 o'clock.

2 I'm hoping that this board, perhaps
3 during the summer months, July and August, we might
4 schedule a second community meeting because people
5 are circulating in the summer months. As you see,
6 most communities are not meeting in January and
7 February because of the weather. If more people are
8 out, perhaps we can take that up and take a look at
9 it and see can we schedule maybe two meetings versus
10 one meeting in July and August. I'm just throwing
11 that out in terms of evening meetings at 6:30 P.M.
12 since most people are working at 3 o'clock, and 6:30
13 would be more convenient, especially in that time
14 frame, July and August. I'm not setting the time
15 frame, but I'm just trying to project that with the
16 board and with the community. And if you would like
17 to host a meeting that may need interacting
18 commanding officer and our board secretary or
19 Mr. Brown in terms of scheduling as meeting. We
20 don't want to just come to your house and nobody is
21 there. We want you to come out just like the people
22 from Unity Temple came out tonight. We want to
23 encourage that. When we do visit a location, we
24 want our host to be there, and I just want to thank
25 you for your commitment tonight.

1 As we move on, now it's time for oral
2 communication from the audience. You have two
3 minutes at the mike. Please give your name. Be
4 respectfully because we respect you in terms of your
5 time and your ability to come before us. So we
6 going to have the open mike now. If you going to
7 speak, could you identify yourself by coming to my
8 right? We don't want people to pop up at the last
9 minute. We want to try to get out of here. How
10 many speakers we going to have, and therefore we can
11 sort of curve, make sure we don't schedule and get
12 you out of here in a timely manner.

13 MS. WILLIAMS-HINTON: Hi, good evening,
14 and thank you. But my name is Maggie
15 Williams-Hinton from the Maggie Lee Community
16 Center. And just to update on what happened, my
17 center was firebombed last year, and we're going to
18 be putting it back together, so I need everybody's
19 support. And what we were doing is after school and
20 Saturday programs for kids 7 to 19 years old.

21 Some of the things that we have done is
22 we have encouraged the kids to graduate from high
23 school, and we did that. One of the kids that went
24 on to graduate, he opened -- he said, Ms. Maggie, he
25 said, "I got a business now." I said, "What are you

1 doing?" He said, "I'm an entrepreneur. I fry
2 chicken and fish, and I make my money, and I bought
3 a house." That's one of the -- then we have kids
4 that we put in offices so that they can run their
5 own business.

6 After school we have our program, we have
7 golf programs, and we have things that keep the kids
8 occupied. And what I'm saying today, the building
9 has not started, but hopefully we will be getting
10 the building back together so that we can have
11 community meetings, weddings, just name it,
12 repasses, just name it. Serve the whole community
13 for all different effects. Thank you very much.

14 CHAIRMAN BELL: Thank you, ma'am. Thank
15 you.

16 MR. JOHNSON: Good evening, wonderful
17 board. My name is Don Johnson, president of the
18 12th Precinct Community Relations. Just wanted to
19 say two things. One, we do give awards for our
20 police officers for outstanding work that they do.
21 Our -- is it 30 series, Sergeant Blessing? Is that
22 30 series?

23 SERGEANT BLESSING: Pardon?

24 MR. JOHNSON: That did all that great
25 work with the B and E's that we were having, and

1 they were arresting people like crazy. And I mean
2 we had to give him something, and we did give them
3 awards. Not only them, but our MPO's as well.

4 The other thing, when does the Rate and
5 Tow Commission meet on selecting people who do our
6 towing and things like that? Is that a yearly
7 thing, an every couple years or what have, where we
8 can bring in suggestions or complaints or whatever
9 as relates to towing and things like that?

10 CHAIRMAN BELL: Mr. Hicks, you want to
11 respond?

12 SECRETARY HICKS: Yes. Thank you,
13 Mr. Chair. The Rate and Tow Commission
14 unfortunately has not met in several years. It met
15 essentially five years ago, essentially set forth
16 the general structure in which currently exists for
17 police officer authorized towing. The initiators of
18 that Rate and Towing Commission is actually the
19 Detroit City Council. It is not initiated by the
20 Board of Police Commissioners. As I understand it,
21 I have not heard of any particular meeting that is
22 forthcoming or that is scheduled for that Rate and
23 Tow Commission. But we do hear, and we've made a
24 notation of your concern.

25 MR. JOHNSON: Okay, I just want to say

1 that because in my area we've had a number of cars
2 towed -- I mean stolen, which were Ford Escapes, and
3 the mode of operandi is so similar, it's
4 unbelievable, and we're trying to document and put
5 this stuff together because it lead to certain
6 people, but I'm not going to talk about that now.
7 But I just want to make sure that I go to the right
8 place to make it known. Thank you.

9 SECRETARY HICKS: Mr. Chair, if I could
10 also add, I do know from administrative messages
11 that have been released by the chief's office that
12 the chief's office, and the chief may want to
13 indicate that has really taken a -- I don't want to
14 say "renewed" because they've always had an interest
15 in this area, but a renewed initiative in this area
16 reassigning some staff and streamlining some of the
17 operational procedures on the department side. So
18 the person that we have been in contact with in
19 terms of that discussion has largely been
20 A.C. White. So probably if you have a set of --
21 have some data, you may want to share that with
22 A.C. White. That might be the best thing, but the
23 chief would know better in terms of his command
24 staff.

25 CHIEF CRAIG: Through the Chair.

1 CHAIRMAN BELL: Yes, sir.

2 CHIEF CRAIG: We are still in the
3 developmental, and as Mr. Hicks pointed out, we are
4 working to create a tow unit. And as soon as we get
5 the procedures down, we will present out to the
6 commission on the changes of how we deal with that
7 issue. Thank you.

8 CHAIRMAN BELL: Thank you, Chief. Yes,
9 sir.

10 MR. KAREEM: My name is Samir Kareem.
11 I've met with Mr. Bell. I was speaking with Bell
12 before about the problem we have with Goch and Son's
13 Towing. With the tact they are doing on the people
14 of the city of Detroit is beyond your imagination.
15 They are stealing cars at an alarming rate. They do
16 chop shop orders. They know the hospital cannot
17 take guns in there. They have a gun ring going
18 where they stealing the guns out of the cars they
19 towing. Now they are assaulting the people. The
20 housing board had put into a tip in law of a 30
21 minute wait period. No, they get the cars in four
22 minutes. They be out in this lot 24 hours a day
23 following people.

24 CHAIRMAN BELL: Sir, you speaking to
25 private towing. If you want to make some

1 criminality, that's a serious matter. I would
2 reserve you and caution to you that if you have that
3 type of respond, then you need to go through the
4 proper channels as far as DPD. We deal with public
5 towing. You talking about a private matter. You
6 making allegations against a private towing company.
7 So I don't think this is the forum for that.

8 MR. JOHNSON: Is that criminal?

9 CHAIRMAN BELL: Well, if you have
10 criminality, then you need to speak to the Detroit
11 Police Department. I'm pretty sure one of the
12 commanding officers will speak to you after this
13 meeting if you have any criminality allegations.
14 But you just can't make a blanket public statement
15 about a business. So I just caution you to close it
16 out. If you got specifics, you want to deal with
17 criminality, then we have Detroit Police Department
18 here to take those complaints. Thank you, sir.

19 Yes, ma'am.

20 MS. LUCAS: Hello, hi, Stephanie Lucas.
21 I'm a peaceful resident. I've been here for 45
22 years. My family has been here, I raised my kids
23 and my grandkids. Where I am I have become a victim
24 of this towing situation that's going on at hand.
25 To make it brief, it's possible because it's very

1 disturbing to me throughout everything that has
2 transpired. My life in the city is just downright
3 disturbing. I get a call yesterday that my aunt had
4 a stroke. I'm leaving my grand babies at home with
5 my neighbors because I need to get to see my aunt.
6 They're going to be moving her to rehab today in
7 Grosse Pointe Ile. I don't have a vehicle to go
8 visit her there. So I had to make it my best to get
9 down there as soon as possible yesterday. Excuse
10 me.

11 I jumped out of my vehicle at
12 approximately 7:44 to run into the DMC. I'm a
13 victim of the towing from St. Antoine. My aunt
14 loves Teddy bears. My thing was to get her this
15 bear because it keeps her -- she had a stroke. This
16 is all she love and know.

17 I rush down there. I got out my vehicle,
18 I looked at my time, it said 7:44, Stephanie, get in
19 here and get this bear to her because you never know
20 when the next time you going to get a chance to see
21 her. I leave the bear, abundantly in a haste,
22 trying to get there and get in there to see her. I
23 took her flowers, I took her a card, but I left the
24 bear. Soon as I get to the door I'm halfway in the
25 building, oh, I left the bear. I called my fiance.

1 Could you please run this bear to me. I'll meet you
2 back at the door. A good three, five minutes later
3 he meets me at the door, get back to the truck.

4 He gets to get ready to go across
5 St. Antoine to see this towing company towing our
6 vehicle out of the parking structure. I understand
7 where it was, but at the same time I don't
8 understand how -- is there a grace period that is
9 allowed? Is there a certainly time, is there a
10 ticket that should be given to give you a warning
11 that this may happen. What do we do? I'm just
12 stuck and Im in an abundance of hurt right now.

13 I take care of my father, 95 years old.
14 He live in River Rouge. I have no tickets, I have
15 no warrants, I've been upscale. I've done the best
16 that I can. But eight minutes from getting from a
17 vehicle to the door and back, it just -- I just need
18 some understanding, and that's why I'm here.

19 CHAIRMAN BELL: Thank you, ma'am.

20 COMMISSIONER MALLETT: Yeah, no.
21 Mr. Chairman, I do think this is not a complaint
22 that the DMC has not heard before. We have tried to
23 reach out to the private towing companies and really
24 say two things. One, to our guest and family
25 members, you really need to use the DMC facilities,

1 and that if you park in private parking that says
2 "unauthorized," you're going to have a problem. But
3 I do think that, and I will meet with and talk with
4 the command structure over near the DMC,
5 Mr. Chairman, and see if we can have a conversation
6 directly about how we will deal with this. This is
7 not the first time it's even encountered this issue.

8 CHAIRMAN BELL: And we do have a towing
9 committee looking at it, but we can address your
10 concern too.

11 Ms. Broughton.

12 MS. BROUGHTON: Yes, my name is
13 Theo Broughton. That's B-R-O-U-G-H-T-O-N, first
14 vice-president for the 13th District Democratic
15 Party, also co-founder of Hood Research.

16 Perhaps the number of people that are
17 complaining should file a class action lawsuit, and
18 I'm sure you being in control, Commissioner Mallett,
19 can ban that towing company from your property.

20 COMMISSIONER MALLETT: It's not on our
21 property, Ms. Broughton. It's on the -- it's
22 actually across the street at the Medical Arts, and
23 we don't own that.

24 REVEREND GUICE: I got you, okay, but I'm
25 glad you're going to talk to your security about

1 that.

2 Earlier this evening when the meeting
3 started, someone said that President Barack Obama is
4 stepping down. President Barack is not stepping
5 down. His term has ended. The person who should be
6 stepping down is Donald Trump.

7 CHAIRMAN BELL: Ms. Broughton, we not
8 going to go there, we not going to go there.

9 MS. BROUGHTON: No, we are not going to
10 go there, but that's just a fact. He's not stepping
11 down.

12 CHAIRMAN BELL: Let's stick to police
13 community relations.

14 MS. BROUGHTON: The other issue has to be
15 on -- for the community, we don't seem to have
16 citizen government anymore in our schools. So this
17 coming Saturday at 2 o'clock, The Documentary 13 is
18 going to be shown at the DABO Center on Grand River
19 and Wyoming. It's about the 13th Amendment. We
20 have so many people who are being railroad on the
21 road to prison. More of our people need to know
22 about the 13th Amendment.

23 And someone mentioned earlier about the
24 class of last week and how diverse it is. I come
25 here periodically and ask about that diversity, but

1 nobody ever seems to know what the breakdown is.
2 The general term is used. I'm concerned about two
3 things: Those who look like me and those who are
4 going to live inside the city of Detroit. And even
5 though residency was banned, there is a way to
6 encourage the officers and the higher command to
7 stay inside the city of Detroit. You affect us
8 economically as well as being a deterrent to crime.

9 So the last thing that you know, I'm
10 always concerned about seeing as how you brought up
11 racism, the cameras, the body cameras will go a long
12 way to help with the racism issues. I know that
13 there was a concern about this thing is such a
14 wonderful situation now that there -- somebody
15 sounds as if there's no more racism in the
16 department, that's not true. A very dear friend of
17 mine, Kevin Miller, who died recently, was going
18 through a situation like that. So get with the body
19 cameras ASAP. Remind the chief don't drag his
20 behind. Get it done.

21 CHAIRMAN BELL: It's coming this year,
22 ma'am, 2017. Thank you.

23 MS. MORRIS: Hello, everyone. My name is
24 Tawanna Morris, and I am a retiree from the Detroit
25 precinct.

1 I'm here to congratulate and thank law
2 enforcement for the things that we do. I testified
3 Monday, and I did not know that I was a victim of a
4 crime created by this doctor, Dr. Aria Sabit. They
5 call him the butcher. And United States Government,
6 Judge Borman's courtroom, Monday, he took a plea
7 deal. He had defrauded the United States Medicare,
8 Medicaid at least 1.2 billion. They were able to
9 recover 70 million. But the lives that they did and
10 he destroyed, and mine is a debilitating health that
11 I have to recover, and I ask for your prayers. But
12 they gave him 20 years. That is unheard of. The
13 prosecutors explained to me that that is unheard of.
14 But he is doing mandatory time. And it's because of
15 people like us who got up and dared to tell the
16 truth, and I commend the Department of Justice for
17 contacting me and letting me know how much more help
18 I need and how much further road. I ask for your
19 prayers, and I thank you again, Department of
20 Justice. Thank you.

21 CHAIRMAN BELL: Thank you.

22 MS. SMITH: Bernice Smith, Precinct
23 Delegate 149 precinct.

24 Chief, good evening to the commissioners
25 also. I'll be very brief. This past Tuesday I

1 believe most of you know that the vice-president was
2 in town. I was fortunate enough to be in the
3 vicinity there where he was across the street at the
4 restaurant, and we taken video pictures of him. In
5 the meantime he give -- he gave compliments to mid
6 town and the city of Detroit, which I appreciated
7 very much.

8 But what I would like very much for
9 chief -- the report that you gave to us was very
10 informative, and there are people who are interested
11 in the situation that developed, and they would like
12 to get a response or have some kind of notation in a
13 report. If it's possible, I'd like to get that.
14 Theo mentioned the fact that we needed body cameras.
15 Well, last Friday when you were at my church at the
16 graduation, that was one of the subjects I spoke
17 with to Chief White, A.C. White, and I gave him
18 information on who he should talk with in regards to
19 it, and that was chief in Inkster, because that's
20 what they use right now, the body cameras and the
21 tasers.

22 So, in the meantime I am doing a book on
23 the police commission and the police department. I
24 spoke with some people in regards to the city and
25 the United States, other facilities should know what

1 we're doing here. Nothing bad. Don't get --
2 thinking there's anything bad. I feel as though
3 that we should brag on our police department because
4 of the fact they are doing a good job. We do have
5 some problems, true enough. But compared to other
6 cities and other police departments, I feel as
7 though we should brag a little, and I'm going to try
8 my best to do that. Because I feel as though that
9 we have a good police department, even though some
10 of you may not think like I do, because I can hear
11 what you're saying each meeting. But we're going to
12 do the best that we can in reporting to the world
13 what Detroit police chief is all about and what our
14 police department is all about, and I thank you for
15 your time.

16 CHAIRMAN BELL: Thank you. I assume
17 there's no other comments on the public, so we can
18 close this out by thanking you for coming, and we're
19 looking forward to a great year of 2017. Keep us in
20 mind in terms of our participation, and let's
21 continue to lift our police officers up each and
22 everyday. Motion to adjourn?

23 COMMISSIONERS: So moved.

24 CHAIRMAN BELL: Those in favor, aye.

25 COMMISSIONERS: Aye.

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CHAIRMAN BELL: Motion carried. Thank

you.

(Proceedings concluded about 8:32 P.M.)

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CERTIFICATE OF NOTARY PUBLIC - COURT REPORTER

I do certify that the attached proceedings were taken before me in the above-entitled matter; that the proceedings contained herein was by me reduced to writing by means of stenography, and afterwards transcribed upon a computer. The attached pages are a true and complete transcript of the proceedings.

I do further certify that I am not connected by blood or marriage with any of the parties, their attorneys or agents, and that I am not an employee of either of them, nor interested, directly or indirectly, in the matter of controversy.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal at West Bloomfield, Michigan, County of Oakland, this 24th day of January 2017.

Theresa L. Roberts



Theresa L. Roberts, CSR

Certified Shorthand Reporter - CSR-4870

Notary Public - Oakland County, MI

My commission expires 10-4-2020

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